



**Global Knowledge Partnership on Migration and Development (KNOMAD)
and Development Indicators Group (DECIG)**

**cordially invite you to a seminar on
Gender, Migration and the Global Race for Talent**

Wednesday, April 6, 2016

12:30 - 2:00 PM

Venue: MC 7-424

Speaker

Anna Boucher, Department of Government and International Relations, University of Sydney

Chair

Dilip Ratha, Lead Economist, DECMR, and Head of KNOMAD, World Bank

Discussant

Sarah Iqbal, Program Coordinator, DECIG, World Bank

Description: Highly skilled immigration has proliferated as a policy preference globally. However, the implications of highly skilled immigration policy for gender equality principles are underappreciated. Given prevailing gender differentials in the global labor market, we need to consider whether the pursuit of highly skilled immigration is antagonistic to gender equality goals. The seminar will showcase research from the book [Gender, Migration and the Global Race for Talent](#) (Manchester University Press, 2016) that develops new indicators to assess the gender awareness of skilled immigration policies both normatively and empirically. The book produces the GenderImmi dataset that codes highly skilled immigration selection laws across 12 countries and 37 skilled immigration visa classes. Three aspects of “gender awareness” are considered: 1. The extent to which gender auditing is incorporated into policy processes; 2. The ways in which the different life course trajectories of men and women are acknowledged in policy design. 3. How “skill” is defined in policy terms and the gender implications of such definitions.

To RSVP and add the event to your calendar:

[Click this link](#)

External participants, please contact:

Irma Carrasquero (icarrasquero@worldbank.org or 202-473-0110) to RSVP and request a visitor's pass.

Please contact knomad@worldbank.org with any questions or comments

Refreshments will be served

Speaker



Anna Boucher, Department of Government and International Relations, University of Sydney Consultant for the World Bank. Dr Boucher's key research interests are in the areas of public policy, with a particular focus on immigration, gender and welfare state concerns. Her work considers these issues from both an Australian and comparative perspective, with a political science and legal focus. Anna is an active researcher in the immigration field, having co-founded the Migration Studies Unit at the London School of Economics (LSE). She is an ongoing Research Fellow of the Unit and a Senior Lecturer in Public Policy at the University of Sydney. Her book *Gender Migration and the Global Race for Talent* analyses skilled immigration policies globally from a gender perspective. Her second book (in progress and under contract with Cambridge University Press) is entitled *Crossroads: Migration Regimes in an Age of Demographic Change*. Co-authored with Dr Justin Gest of George Mason University it compares migration outcomes across 50 countries. Anna holds degrees in law and political science. Prior to coming to Sydney University, she was an Australian Commonwealth Scholar and Zeit Bucerius Scholar in Migration Studies at the LSE.

Discussant



Sarah Iqbal, Program Coordinator, manages the World Bank Group's *Women, Business and the Law* project. She joined the World Bank Group in 2008, where she worked with the *Doing Business* Project before moving to the *Women, Business and the Law* project. The *Women, Business and the Law* report and dataset examines how the legal and regulatory environment affects women's ability to get jobs and start businesses.

She is a member of the California Bar, and prior to joining the World Bank Group she practiced civil litigation and criminal defense law. Her primary interests lie in the realm of law and development and comparative law.

Ms. Iqbal holds a BA in English and History from the University of California, Berkeley, an MA in International Relations and International Economics from Johns Hopkins University, School of Advanced International Studies (SAIS) and a JD concentrating in International Law from the University of California, Hastings College of the Law.